

CURRICULUM VITAE

PERSONAL



Name **Roberto Carnabuci**
Address **Via Lorenzina 15, 23864 Malgrate (LC) - ITALY**
Phone **+39 348 67 00 236**
E-mail robertocarnabuci@gmail.com
Nationality **Italian**
Birth date **September 30, 1968**

WORK EXPERIENCE

- Date (from-till) May 2012 - Present (fulltime)
- Name employer **Levi's® Footwear and Accessories Italy S.p.A. / Levi's Strauss & Co Group**
Clothing (Footwear and Accessories) Industry (Fashion area)
- Function Financial Director Global Footwear & Accessories division and Business Unit Coordinator / Managing Director
- Work and Responsibility
 - Member of Levi's® South Europe ELT (Extended Leadership Team), Levi's® EFLT (European Financial Leadership team) and Levi's® Footwear and Accessories ILT (International Leadership team), coordinating a worldwide team of about 150 people and leading a direct team of 22 working in Finance, Admin and Shared Services, under 7 legal entities incorporated both in EMEA and APD regions, of the Footwear and Accessory division of LS&CO group and reporting directly into Global Commercial Finance SVP based in SF (USA) and South Europe Cluster GM, based in Bruxelles / Paris;
 - Responsible for creating, leading and executing the strategic growth vision through the development and annual update of the Company 3/5 year Strategic Business Plan (SBP);
 - Leading and overseeing financial and operative strategy creation and execution through the Annual Financial Plan (AFP) and the periodical forecasting cycles;
 - Managing, leading and developing a team of 22 direct reports, including FP&A, Accounting (both USGAAP and Statutory), Credit Control, Treasury, Shared Service and Facilities;
 - Total responsibility for a financial team comprising 2 FTEs in Finance Planning and Analysis and Commercial Control, 12 FTEs in Accounting (4 localizations / legal entities and VAT Fiscal Repr. in Europe and 1 in AMA), 6 FTEs in Credit Control and Treasury and 2 FTEs in Shared Services and Facility Management;
 - Working closely with Commercial, OTC, Operation and Logistic teams, while interfacing with Design, Merchandising, Supply Chain and Demand Planning teams to implement go-to-market plans, optimize sell-through, focus on key KPIs for the segment, protect product marginality to drive stronger profitability and control Opex and SG&A to ultimately deliver EBIT;
 - Collaborating with the Marketing team to implement commercial and trade marketing strategies and respect Annual Financial Plan vs. its monthly and quarterly cadences;
 - Planning, analyzing and implementing projects and initiatives and improve processes across internal functions and departments to facilitate simplification and drive growth;
 - Full Financial P&L responsibility and BS KPIs (DSO, DSI, DPO and Inventory turns)

- Date (from-till) Jul 2009 - May 2012 (fulltime)
- Name employer **Levi's® Footwear and Accessories Italy S.p.A. / Levi's Strauss & Co Group**
Clothing (Footwear and Accessories) Industry (Fashion area)
- Function Group Finance and Shared Service Senior Director (Global Business Unit)
- Work and Responsibility
 - Member of the Division ILT (International Leadership Team) and EFLT (European Financial Leadership Team);
 - Leading a worldwide team of 23 people working in the Finance, Accounting and Shared Services functions, in 7 legal entities incorporated both in EMEA and APD regions, supervising all the Financial Planning and Reporting, Accounting, Credit Control, Treasury and Tax activities of the Footwear and Accessory division of LS&CO group, liaising with Corporate Finance and Group financial controllers (EMEA and Global CFO), Corporate Legal and HR depts and with external consultants, lawyers and auditors and reporting directly to the Division SVP and Group CFO.

- Date (from-till) May 1995 – July 2009 (fulltime)
- Name employer **The DC Company Italy S.p.A. / The DC Company Group**
Clothing (Footwear and Accessories) Industry (Fashion area) under License
- Function Junior Controller and Finance Manager - Group CFO
- Work and Responsibility
 - Covering the junior credit controller role for the German commercial branch of the Company until May 1996 and then as CFO assistant and subsequently since 1998 as Finance and Administration Manager of the Italian headquarter of the Group based near Como, with an overall turnover of around 60M Eur, acting as exclusive licensee (with direct German, Swiss, French, Spanish and British affiliates and a large distribution network for all the other licensed countries) for Europe, South East, Middle East, Far East and North Africa, of a world leader brand, operating in the casual apparels, shoes and accessories business.
 - Coordinating the day by day operations and leading a team of 10 FTEs in A/R (with a portfolio of about 1000 wholesale retailers and a dozen of big national distributors), suppliers' and contractors' A/P, Treasury and Bank Acc. (including Fx hedging); general ledger, budgeting and balance closing; financial reporting; insurance, claims, counterfeiting and brand protection (in connection with the central legal office in Bruxelles), with direct responsibility for all the financial, administrative, fiscal and HR operations of the 7 legal entities, included establishing and starting up a Swiss branch acting as Global Sourcing and Trade Center (GSC) for all the product categories.

OTHER WORK EXPERIENCES

- Date (from-till) Jun 1989 – Jan 1995 (part time)
- Name employer **DE.CA S.r.l.**
Construction and Building Materials and Equipment Industry
- Function Junior financial controller
- Work and Responsibility While training (while completing my university degree) in a small firm operating in the industrial field of construction and building materials and equipment, I gained general knowledge in administration rules, fiscal requirements along with financial, credit and treasury control processes.

EDUCATION AND TRAINING

- 1994 University degree in Business Economics & Administration – Università Commerciale Luigi Bocconi - Milan, Italy
- 1994 Training course at the Computer Center of the Bocconi University, on advanced practical applications of software for information systems – MS Office package
- 1990 “Management Cup”, with a team of Bocconi University
- 1987 High School “Maturità Scientifica”, Collegio A. Volta Lecco – Italy

**OTHER SKILLS AND
COMPETENCES**

Fluent in Italian and English. Some knowledge of Spanish and French

Strong analytical and numeracy skills, computer literacy with good knowledge of main applications and office tools, accounting suites and ERPs (Ad Hoc Enterprise Zucchetti, SAP Business One) and B.I. (Business Objects and Qlik Sense – Data Integration and Analysis).

Founder and active board member as VP and Treasurer since 2004 of a no profit local organization (ONLUS/ETS), active on social and mental child disabilities. www.aspoc.it

Founder and Inclusion Pillar Lead since 2020 of the Company ERG Team A.B.L.E.: (Adapting Beyond Limits & Expectations) to create a community through education, innovation and advocacy, where families, allies and people with special needs feel safe and included. We seek to welcome and enhance the lives of those in our ERG community. #adaptinlevis